

# ELLYS International Young Scholars Conference

Workers at Crossroads - Contemporary  
Challenges of Labour and Social Security Law  
in Europe: Same Problems, Different  
Approaches?



14-15 November 2024



Central European Academy,  
Városmajor street 12-14,  
1122 Budapest, Hungary



**13.00 - 13.30**                    **REGISTRATION**  
**WELCOME COFFEE**

**SECTION 1**

**Moderator:** Dr. Luka Mišič, Assistant Professor, University of Ljubljana, Slovenia

- 13.30 - 13.45**                    **INTRODUCTORY REMARKS**  
Prof. Dr. Luka Mišič, Assistant Professor, University of Ljubljana, Slovenia
- 13.45 - 14.00**                    **SOCIAL SECURITY IN TRANSITION: ADDRESSING PLATFORM WORKERS' NEEDS IN THE EU, WITH FOCUS ON CENTRAL EUROPE**  
Csaba Szabó
- 14.00 - 14.10**                    **COMMENTS AND QUESTIONS**
- 14.10 - 14.25**                    **THE INVOLVEMENT OF WORKERS' REPRESENTATIVES IN THE PREVENTION OF PSYCHOSOCIAL RISKS: INSIGHTS FROM THE EUROPEAN PLATFORM WORK DIRECTIVE**  
Martina Bassotti
- 14.25- 14.35**                    **COMMENTS AND QUESTIONS**
- 14.35 - 14.50**                    **THE ACCESS OF SELF-EMPLOYED (PLATFORM) WORKERS TO COLLECTIVE LABOUR RIGHTS - THE FALL OF THE BINARY DIVIDE?**  
Aljoša Polajžar
- 14.50- 15.00**                    **COMMENTS AND QUESTIONS**
- 15.00 - 15.20**                    **COFFEE BREAK**
- 15.20 - 15.35**                    **EMPLOYEE OBLIGATIONS IN THE AGE OF WHATSAPP, TIKTOK AND ONLYFANS: DISCIPLINARY SANCTIONS AND THE LIMITS OF ONLINE PRIVATE ACTIVITY**  
Umberto Izzo
- 15.35 - 15.45**                    **COMMENTS AND QUESTIONS**

## SECTION 1

**Moderator:** Dr. Luka Mišič, Assistant Professor, University of Ljubljana, Slovenia

15.45 - 16.00	<b>INSIDE EMPLOYEES' MINDS: THE LEGAL LANDSCAPE OF WORKPLACE PSYCHOLOGICAL TESTING UNDER EU LAW</b> Tomasz Józef Mirosławski
16.00- 16.10	<b>COMMENTS AND QUESTIONS</b>
16.10 - 16.25	<b>NOTION OF THE WORKER IN THE LIGHT OF THE POLISH CONSTITUTION AND EU LABOUR LAW</b> Norbert Sitko
16.25 - 16.35	<b>COMMENTS AND QUESTIONS</b>
16.35 - 16.40	<b>CLOSING REMARKS</b>
18.30	<b>NIGHT WALK AT BUDA CASTLE</b>
20.00	<b>DINNER (MARISCHKA RESTAURANT: ATTILA STREET, 99, 1012 BUDAPEST)</b>

09.15 - 09.30

WELCOME COFFEE

## SECTION 2

**Moderator:** Dr. Bernadett Solymosi-Szekeres, Assistant professor, University of Miskolc, Hungary

09.30 - 09.45

**'SLEEP-IN SHIFT' CASES AND SUPREME COURT JUDGMENT IN THE MENCAP CASE: UNDERVALUATION BY LEGAL DESIGN - DARK TIMES FOR THE SECTOR OF CARE LABOUR**

Jiaheng Deng

09.45 - 09.55

COMMENTS AND QUESTIONS

09.55 - 10.10

**THE PROHIBITION OF DISCRIMINATION DUE TO ILLNESS AND OTHER SITUATIONS LINKED TO THE STATE OF HEALTH IN THE EMPLOYMENT RELATIONSHIP**

Beatriz Sánchez-Girón Martínez

10.10 - 10.20

COMMENTS AND QUESTIONS

10.20 - 10.35

**THE INFLUENCE OF MULTIPLE DISCRIMINATION FACTORS ON WORK ORGANISATION: THE INTERSECTIONALITY OF GENDER AND DISABILITY DISCRIMINATION**

Angelo Casu

10.35- 10.45

COMMENTS AND QUESTIONS

10.45 - 11.00

COFFEE BREAK

11.00 - 11.15

**THE REVISITED CENTRALITY OF SOCIAL SECURITY IN THE ANTI-DISCRIMINATORY CASE LAW OF THE COURT OF JUSTICE OF THE EUROPEAN UNION. WHAT IMPACT ON EUROPEAN AND NATIONAL LEGISLATIVE INITIATIVES?**

Anna Casalino

11.15 - 11.25

COMMENTS AND QUESTIONS

**SECTION 2**

**Moderator:** Dr. Bernadett Solymosi-Szekeres, Assistant professor, University of Miskolc, Hungary

- 11.25 - 11.40      **THE RIGHT TO WORK OF PERSONS WITH DISABILITIES:  
EVALUATING ROMANIA'S PROGRESS IN ALIGNING  
NATIONAL POLICIES WITH INTERNATIONAL STANDARDS**  
Zsófia Papp
- 11.40 - 11.50      **COMMENTS AND QUESTIONS**
- 11.50 - 12.05      **WORKPLACE BULLYING PHENOMENON – SIMILAR  
BEHAVIOUR CONTROLLED BY DIFFERENT LEGAL  
SOLUTIONS**  
Mateusz Gajda - online
- 12.05 - 12.15      **COMMENTS AND QUESTIONS**
- 12.30 - 14.00      **LUNCH BREAK (BABUTZI RESTAURANT: VÁROSMÁJOR  
STREET 12-14, 1122 BUDAPEST)**

## SECTION 3

**Moderator:** Dr. Fabrizio Ferraro, Associate Professor, University eCampus, Italy

- 13.40 - 14.15      **TREND IN THE DEVELOPMENT OF LABOUR  
COMMITMENTS IN THE EU FTAS - POLICY IMPLICATIONS  
FOR VIETNAM AND DEVELOPING COUNTRIES**  
Nguyen Tien Dung
- 14.15 - 14.25      **COMMENTS AND QUESTIONS**
- 14.25 - 14.40      **ABUSIVE BUSINESS PRACTICES IN EU TEMPORARY  
LABOUR MIGRATIONS: POSTED WORKERS IN  
SUBCONTRACTING CHAINS**  
Tena Konjević
- 14.40 - 14.50      **COMMENTS AND QUESTIONS**
- 14.50 - 15.05      **SHORTER WORKING HOURS: A DEBATE BETWEEN  
WORK-SHARING AND IMPROVING BUSINESS  
PRODUCTIVITY**  
Ana María Castro Franco
- 15.05- 15.15      **COMMENTS AND QUESTIONS**
- 15.15 - 15.30      **COFFEE BREAK**
- 15.30 - 15.45      **PERSPECTIVES OF MANAGEMENT DURING THE AI ERA**  
Mattia Gasparro
- 15.45 - 15.55      **COMMENTS AND QUESTIONS**

## SECTION 3

**Moderator:** Dr. Fabrizio Ferraro, Associate Professor, University eCampus, Italy

15.55 - 16.10	<b>IS IT WORTH IT? - THE SOCIAL AND ECONOMIC ASPECTS OF COLLECTIVE LABOUR LAW</b> Nemeth Tamas
16.10 - 16.20	<b>COMMENTS AND QUESTIONS</b>
16.20 - 16.35	<b>CLOSING REMARKS</b>